

## Protecting Yourself Against Recruiting Scams

Please be aware that there are people impersonating Elemy employees and creating fake job listings to steal personal information and/or money from candidates. We want to make sure that all interested applicants stay safe when applying for jobs at Elemy.

## Here are tips to keep you and your personal information safe:

- 1. All Elemy job openings that appear on job boards (i.e. Glassdoor or Indeed) are also listed on elemy.com. If you see an Elemy position posted on a job board, but not on our website, it is not a legitimate position.
- 2. Elemy employees use emails with the domain @elemy.com. If you receive an email from someone claiming to be an Elemy employee, please ensure they are using that domain. You can also reach us at verify@elemy.com to verify the job posting. Please do not send resumes to this email address as it is only used for reporting potential scams.
- 3. To be offered a position at Elemy, our candidates go through multiple rounds of interviews. If you are offered a position without going through a rigorous process, please know that the job offer is illegitimate.
- 4. Elemy will never request passport details, financial information (i.e. credit card, bank account, etc.) or money from job candidates. If this information is requested from you before a thorough interview process, it is likely a scam.
- 5. If you believe that you have been a victim of a fraudulent recruiting scam, please contact the Internet Crimes Complaint Center at www.IC3.gov. The IC3 is an FBI entity that gathers and analyzes internet fraud in order to prosecute scammers..